

RESEARCHERS WITHOUT BORDERS

List of speakers



Paris, 11 and 12 of December 2017

Cité Universitaire Internationale de Paris

Fondation Biermans-Lapôte

Maison de la Belgique et du Luxembourg



This project has received funding from the European Union's Horizon 2020 research and innovation programme under grant agreement No 741238.

LIST OF SPEAKERS (ALPHABETICAL ORDER)



Dr. Christiane ABELE - Project Manager at RFIEA / fundit

Christiane Abele (* 1985) studied History and Romance Studies in Freiburg, Lisbon, and Leuven, and holds a PhD in History from the University of Freiburg (Germany). Her thesis on the colonial question and decolonization in Portugal was published in 2017. She started working at Réseau Français des Instituts d'études avancées (RFIEA) in Paris in 2015, where she is responsible for Fundit, an online platform for research mobility and funding in the Social Sciences and Humanities.

RFIEA

The RFIEA is a foundation for scientific cooperation founded in 2007 by the Ministry of Higher Education and Research. It works to enhance the attractiveness of French research in the social sciences and humanities (SSH) by supporting the development of institutes for advanced study in France. The foundation relies on a networked approach and a large number of institutional partnerships, both European and international, which give it a recognised national scope. The foundation undertakes key projects (Labex RFIEA+, EURIAS programme, FUNDIT webplatform) to serve the institutes for advanced study and, more broadly, the internationalisation of French SSH.

Dr. Jean-Claude ARDITTI - Member of Executive Committee at UFI

Present branches of activity: International affairs in Research and in Higher Education, Engineering education, QA in higher education and research, Coaching and consulting for executives

Organization of numerous international conferences on International Science Policy issues, on Higher Education and Research issues.

Current Positions:

- 1) Independent Consultant
- 2) Advisor to the Director général, SUPMECA, Engineering School, Paris
- 3) President, AVRIST, Association pour la Valorisation des Relations Internationales Scientifiques et Techniques www.avrist.fr
- 4) Member of the Executive Council, Université franco-italienne.
- 5) Member of Governing Body, SYSTEMATIC, and of Governing Body, MOVEO-Ile de France (MOVEO and SYSTEMATIC are "Poles de compétitivité").



Dr. Luca ARISTA - Senior Investigator, Medicinal Chemistry at Novartis

Senior Research Investigator with 18+ year experience in medicinal chemistry in Big Pharma R & D organizations. Project Management experience with proven track record in external innovation roles, including design and set up of new laboratory facilities for Novartis Partnering Organizations.



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Expert knowledge in Drug Discovery research and early development phases. Proven track record of designing and delivering clinical drug candidates coordinating internal and external resources. Experience in establishing fruitful collaborations with academic institutions, outsourcing groups and biotech. Leadership of medium to large global multidisciplinary drug discovery project teams in hit to lead, lead optimization and early development phase in a cooperation and team work environment. Focus on new medicinal chemistry approaches in different therapeutic areas.

Novartis

Novartis is a global healthcare company based in Switzerland that provides solutions to address the evolving needs of patients worldwide.

Novartis's businesses are divided into three operating divisions: Pharmaceuticals, Alcon (eye care) and Sandoz (generics). Our mission is to discover new ways to improve and extend people's lives. We use science-based innovation to address some of society's most challenging healthcare issues. We discover and develop breakthrough treatments and find new ways to deliver them to as many people as possible. We also aim to provide a shareholder return that rewards those who invest their money, time and ideas in our company. Our vision is to be a trusted leader in changing the practice of medicine.



Valérie BARAN - Head of HR at LISER

Multidisciplinary public research institute in socio-economic sciences Master degree in Psychology Evaluation and Assessment (academic track) in charge of the whole HR of LISER since 2012, acting as a bridge between the management and the staff. Member of the Management Board of the LISER, helping with the development of its HR strategy, involved in HR strategic projects.

- As a strategic partner, collaboration with the Direction in the definition and the implementation of the HR strategy
- Relations with the administrative Board
- Relations with the staff delegation and the unions; member of the employer's collective bargaining committee
- Accompanying and supporting staff and management (development, conflicts management, mediation...)
- Responsible for the management of the recruitment process for support staff, researchers and management positions
- Training and development
- Supervision of the HR administration and payroll: work contract, payroll, social security declarations, taxes, procedures, reporting...
- HR litigation and contacts with the legal counsel of the Institute for all legal issues related to HR. Legal monitoring
- HR projects



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LISER

LISER is a Luxembourgish public research institute, under the jurisdiction of the Ministry of Higher Education and Research. LISER's research focuses mainly on the fields of social and economic policies, including their spatial dimension.

Through its empirical and theoretical work, the institute's mission is to provide the scientific community and society with clear, relevant and solid answers.

The objective is to develop a sharp understanding of socio-economic mechanisms and their spatio-temporal dimensions in order to contribute to the development of better policies and to lay the foundations for a future strategic vision for our society.

LISER is composed of three research departments: Labour Market, Living Conditions, Urban Development and Mobility.

Nuxia BAYO – Programme Manager at BIST

Kerstin BECKENIUS - Career Program Manager at Karolinska Institute

Kerstin Beckenius, M.Sc. in Business and administration, has about 10 years' experience working at the Career Service Office at Karolinska Institutet (KI). As a Career Program Manager she is advising PhD students and researchers in their careers, both for a career within and outside KI. She is one of the initiative taker to the doctoral course Career Skills for Scientists offering internships in companies and organizations within health and life sciences. Before working at the Career Service Office she had the position as Graduate Student's Ombudsman at the Medical Student's Union at KI and prior to that, jobs in the private sector within the field of marketing and communication. Career planning is about taking responsibility for your future – and it happens when you are open for the possibilities out there. Looking forward to meet and talk about your career at the conference!



Marianne BIRKELAND KJAER Recruitment partner for R&D and Talent Acquisition at Novo Nordisk

More than ten years' experience within recruitment A-Z

- Experienced with recruiting graduates, specialists, generalists, project managers, managers, senior managers and board members

- Experience from a broad landscape of industries like Consumer Goods, Finance, Information Technology, Food & Beverages, Life Sciences and Pharmaceutical Industry
- Project management of talent attraction projects
- Currently SVP Recruitment Partner supporting CMC Development
- MSc. Human Resource Management, Copenhagen Business School



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Novo Nordisk at a glance

Novo Nordisk is a global healthcare company with more than 90 years of innovation and leadership in diabetes care.

This heritage has given us experience and capabilities that also enable us to help people defeat other serious chronic conditions: haemophilia, growth disorders and obesity.

6 Regional offices: Copenhagen (EU), Princeton (USA), Beijing (CN), Sao Paulo (Amérique Latine), Tokyo (JAP & Corée), Dubai (Afrique, Moyen-Orient, Océanie)

5 Strategic Production Sites: Brazil, China, Denmark, France, USA

4 R&D Centres: China, Denmark, UK and the US, India

Research & Development: 13% of our sales revenue invested in research and development. 5,900+ employees work within Novo Nordisk R&D across the globe.

Sarah BLACKFORD Career Consultant

Sarah Blackford is a career consultant, specializing in providing career support to students, postgraduates and postdoctoral researchers. With a background in research and academic publishing and qualified with a master's degree in career guidance in Higher Education, Sarah delivers bespoke workshops aimed at supporting those who are looking to make a successful transition to the next stage of their career, whether within or outside of academia. Training topics include essential career management skills such as job seeking strategies, non-academic careers, academic mobility, making informed career choices, networking skills, CV writing and successful interview technique. Sarah also offers one-to-one career guidance to those who prefer more individualized support. Co-founder of the network Careers Advisers supporting Researchers in Europe (CARE), Sarah has published several research papers and is author of the self-help book, 'Career Planning for Research Bioscientists'. Much of her advice and resources are available on her blog www.biosciencecareers.org.



Prof. Dr David CAPITANT – Vice-President at French-German University

David Capitant is a professor of Public Law at the Sorbonne Law School (University Paris 1 Panthéon-Sorbonne) Director of the Institute for German law (Paris 1 - CNRS).

Former Secretary General of the French Society of Comparative Law David Capitant teaches general administrative law, public business law, especially public procurement law and internal market law.

He is a member of the Institute of Comparative Law in Paris and member in several boards of administration of German institutions in France. He was appointed 2009 to the Superior Council of Administrative Courts (CSTA) by the President of the National Assembly. He also practices as a legal advisor in law firms in Paris.



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French-German University (FGU)

The Franco-German University (FGU) is a network of affiliated member universities from France and Germany. Its administration is based in Saarbrücken. The FGU was founded as an international institution by means of an intergovernmental agreement (the Weimar Agreement) in 1997. In this function, it provides expert guidance on Franco-German university relations with the aim of enhancing university and research cooperation between the two countries.

The FGU's main tasks include initiating, coordinating and funding structured academic degree programmes for each of the three Bologna cycles. The degree programmes are subject to external academic evaluation by French and German experts.

The French and German governments, as well as the German federal states, provide equal funding to the FGU.

More information: www.dfh-ufa.org

Leyre CARACUEL – Academic Officer at IRB



Guillaume CASTEL - Project Officer at the French-German University (FGU)

Guillaume Castel, born 1989, works since 2013 at the French-German University (FGU) in Saarbrücken. He is mainly in charge of accounts and budget but he is also responsible for the financial and administrative monitoring of the European Projects, in which the FGU is involved. Guillaume studied “Franco-German Studies: Cross-Border Communication and Cooperation” (Bachelor) and “Intercultural Studies: Germany and France” (Master) at the Universities of Metz, Saarbrücken, Freiburg and Lyon.

Presentation of FGU: see page 6

Leticia CHICO – Learning and Development Officer at ICIQ

Dr. Jenifer CLARK - Head of Unit Academic & Scientific partnerships at French Ministry of Foreign Affairs

After a PhD in biochemistry from Cambridge University, Jenifer Clark spent 9 years in science policy and management, in particular in the development of European and international science partnerships. She worked as Scientific Officer at the European Commission (DG Research), as Knowledge Manager for a large European Network of Excellence in Epigenetics and Systems Biology, and as Scientific Coordinator of the Biology & Health department of the French national research agency (ANR). She then spent 4 years in India's science capital, Bangalore, to enhance Indo-French ties in science, technology and innovation, as scientific attaché at the French Embassy. Since September 2016, she is Head of Unit for Academic & Scientific partnerships at French Ministry of Europe and Foreign Affairs in Paris.



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Dr. Elena CRIVELLARO - Economist at the Economics department of the OECD

Dr Elena Crivellaro is an economist at the Economics department of the OECD where she works on issues related to wages, productivity and structural reforms. Elena joined the OECD in 2014 as an economist at the Directorate for Employment, Labour and Social Affairs, where she worked mainly on issues related to job displacement.

In 2016 Elena served the Latin American Desk of the OECD Development Centre focussing on a project on youth inclusion in Latin America. Her fields are labour, education and applied micro.

Prior to joining the OECD she worked for the University of Venice and for the Centre of Economics Performance of the London School of Economics. Elena is Italian and holds a Master's in economics from Paris School of Economics and a PhD in economics from University of Padova and the London School of Economics and Post Doc from the University of Venice.



Dr. Marianna D'ARCO - Senior Manager, UK Grants at the Royal Society

Marianna obtained a PhD in Neurobiology at the International School for Advanced Studies of Trieste (SISSA, Italy) and started her professional experience as an honorary postdoc at University College London after receiving The Royal Society Newton International Fellowship.

An enthusiast for science promotion, Marianna developed the "2015 For Women in Science Fellowship Programme" in collaboration with the UK National Commission for UNESCO and L'Oreal. She is currently working at The Royal Society (London) as Senior Manager of the Early Career Fellowship Programmes with responsibilities for overseeing the management of the Society's flagship scheme University Research Fellowship in addition to contributing to other high profile funding programmes.

The Royal Society

Founded in 1660, The Royal Society is a Fellowship of many of the world's most eminent scientists and is the oldest scientific academy in continuous existence. The Society's fundamental purpose is to recognise, promote, and support excellence in science and to encourage the development and use of science for the benefit of humanity. The Society has played a part in some of the most fundamental, significant and life-changing discoveries in scientific history and Royal Society scientists continue to make outstanding contributions to science across the wide breadth of research areas.

The Society's strategic priorities are to promote excellence in science, support international collaboration and demonstrate the importance of science to everyone.

Virginie De Landsheer – HR recruiter at LIH

Dr Piero DE LEONARDIS - R&D polymer scientist at Ashland ASI

Innovative and dedicated research scientist, self-starter who is very passionate about science with an all-round profile to researching and innovate in virtually any category of materials technology and with a wide expertise in synthesis and physico-chemical characterization of polymers and nanostruc-



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tured materials. International career with sound adaptability and strong enticement for multidisciplinary and multicultural environments with several scientific collaborations with local and international partners (Canada, Japan, UK) in a broad range of areas (Polymer Chemistry, Energy, Material Science and Nanotechnology).

The effective versatility to work in multidisciplinary and multicultural research teams empowered my own ability to provide technical support to businesses within a cross category range of customers with successful contributions.



Pierre DEMOITIÉ - Project Manager at SPW

Pierre Demoitie was in charge of the audiovisual matters at the Ministry of Culture from 1995 to 1999, then served as counsellor at the Belgian Federal Science Policy Office during 11 years and as project manager at the Walloon Photonic Cluster.

Inside the federal and international research programmes directorate of the Public Service of Wallonia, he is now managing the BEWARE Fellowships programme which aims to attract the best scientists in Wallonia. He also manages an ERA-net programme dedicated to the new materials and an interfederal programme linking Belgian SMEs.

- Short presentation of my Department:

Within the Walloon Public Service (SPW), the Research Programmes Department supports and promotes applied research projects submitted by SMEs, accredited research centres, universities or university colleges.

These projects are submitted in the frame of calls for projects, whether they are regional, federal or international. Their main aim is to contribute to the economic and social development of Wallonia.

Also, the Department encourages these research stakeholders to work in networks on a European or international level.

The Department has two directorates:

- the regional programmes directorate that aims to finance research in the frame of programmes aimed at SMEs, universities, university colleges and research centres (among these programmes, CWALity is designed more specifically for businesses and research centres, WALinnov for universities, and FIRST for universities and higher education institutions)

- the federal and international programmes directorate which ensures the participation of Walloon research stakeholders in federal and international research programmes, including EUREKA!, EURO-STARS, joint programming (ERA-nets, multilateral agreements, etc.), the ESFRI forum (European Strategy Forum on Research Infrastructures) and the COST programme.



Lina DONNARUMMA - Istituto Italiano di Tecnologia – Resaver Consortium Board of Director

Lina graduated in Economy from the University of Napoli “Federico II” and she is qualified to practice as professional auditor and employment counsellor in Italy.

Since 2008 she has been working as Human Resources and Organization Manager at Fondazione Istituto Italiano di Tecnologia which works to pro-



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mote Italy's development in the research of science and technology and that is Founding Member of RESAVER Consortium.

Before 2008 she worked as professional auditor and employment counselor and she has 20 years of experience as advisor.

Lina is Member of the Board of Directors of the RESAVER Consortium.

What is RESAVER Pension fund?

RESAVER is:

- a defined contribution pension fund that public and private research organizations in the EEA can provide to mobile and non-mobile employees;
- a multi-employer, pan-European arrangement operating in multiple countries;
- a way to facilitate researcher mobility in the EEA by allowing continuity of pension savings across organizations and/or countries.

RESAVER is also:

- a solution that can replace an existing pension plan used to top up social security pension systems;
- available to many different types of public and private organizations and employees - it is not only for public institutions, universities, research organizations and mobile researchers;
- a workplace pension solution (2nd pillar) rather than a State-run (1st pillar) or personal pension (3rd pillar).

In order to take part in RESAVER Pension Fund, an organization must first join the RESAVER Consortium. This is an essential part of RESAVER that enables organizations to be represented as a single unit. The RESAVER Consortium's purpose is to promote and deliver RESAVER as an operational solution – for researchers to preserve their workplace pension benefits when moving between different countries and organizations.



Stéphanie DOS SANTOS - Deputy Attaché for Research, Innovation and Higher Education at French Embassy in Great-Britain

After having completed a Master's degree in Geopolitics (École Normale Supérieure and Université Paris I Panthéon-Sorbonne), Stéphanie Dos Santos has worked as analyst and project officer in several organisations and companies related to science and policy-making (CNRS, UNESCO, CEA, a start-up, etc.). She joined the French Embassy in January 2017 as Deputy Attaché for Research, Innovation and Higher Education.

Contact: stephanie.dossantos@ambascience.co.uk

Presentation of the department

Within the French Embassy in the United Kingdom, the Higher Education, Research and Innovation Department has three main missions:

- Keeping abreast of developments in the UK research, innovation and higher education sector
- Fostering bilateral collaboration in research, innovation and higher education
- Promoting French research and technological achievements



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The department covers the higher education sector as well as a wide range of research and innovation areas (including health, biological sciences, physical sciences, engineering, ICT, energy, environment, transports, arts, humanities and social sciences).



Dr. Benoit DUEZ - External Exploration Concept Leader at Goodyear

Dr. Benoit Duez is a member of the Europe, Middle-East and Africa Open Innovation Team. He is in charge of external partnership creation, of multi-partners projects management and of external grants acquisition & recovery. He also has the responsibility of enhancing Goodyear academic network and of the external relationships with members of European Commission.

He has a Material Scientist background and started his career in Luxembourg Public Research Centres before joining Private R&D in Automotive Sector.

Then he moves to the Luxembourg National Agency for Innovation and Research (Lux innovation) where he was in charge of the management of the Luxembourg Materials Clusters and appointed as Luxembourg delegate in the EU FP7 Program Committees Transport and Nano-Materials-Production.

Antoine DUJARDIN secretary at Eurodoc

Antoine received his Master's degree in Engineering from the Université Libre de Bruxelles, Belgium, in 2015. He also graduated from École Centrale Paris (now CentraleSupélec), in France, as part of the TIME Double Degree exchange program. His specialisations are biomedical imaging and informatics. While he was a student, he had a lot of experience in associations, such as the Board of European Students of Technologies (BEST). Currently, Antoine is a Doctoral Candidate at Lille University of Science and Technology, in France, and focuses on the automation of atomic force microscopy (AFM) on live cells. His host institution is the Center for Infection and Immunity of Lille (CIIL) and his fellowship is part of an industrial agreement for training through research (CIFRE program) with Bruker. He has been the Secretary of Eurodoc since April 2016.

EURODOC

Eurodoc is a federation of national organisations representing the interests of early-career researchers (ECRs) from 32 countries across Europe (with currently 4 observers interested in joining). Eurodoc is a registered non-profit organisation which is based in Brussels and was founded in 2002 to consolidate the community of ECRs across Europe and to represent their interests at the European level. Eurodoc's main aims according to its Statute are:

- (1) represent doctoral candidates and junior researchers at the European level in matters of education, research, and professional development of their careers;
- (2) advance the quality of doctoral programmes and the standards of research activity in Europe;
- (3) promote the circulation of information on issues regarding ECRs, organise events, take part in debates, and assist in the elaboration of policies on higher education and research in Europe;
- (4) establish and promote cooperation between national associations representing ECRs in Europe.



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Alexandre FABY – Credential evaluator at ENIC-NARIC

Alexandre Faby joined the French ENIC-NARIC in September 2014. As a credential evaluator, he is in charge of recognition process of qualifications from Russian-speaking countries, Central and Eastern European countries, Central Asian countries, Turkey and half of French speaking countries in Sub-Saharan Africa. He also deals with the regulated professions in the French Enic Naric desk.

Previously, he worked in the Russian higher education system developing the co-operation in education and training with French HEIs. He was a representative of

the Academic Palms French association in Russian Federation.

He holds a Master degree in expertise of French language for Slavic language speakers awarded by the Université Paris-Sorbonne (Paris IV).

French ENIC-NARIC Centre

It is the French information centre for the academic recognition of foreign qualifications.

Through its work, it contributes to promoting international mobility.

Part of the Centre international d'études pédagogiques (CIEP) since 2004, the French ENIC-NARIC Centre (European Network of Information Centres - National Academic Recognition Information Centres) is the French information centre for the academic recognition of foreign qualifications. Unique in its field since 2008, it promotes international mobility by facilitating the understanding of academic careers and pathways.

It is part of a network of 55 information centres in the different countries of the European region as defined by UNESCO and coordinated by the European Commission, UNESCO and the Council of Europe.



Katrin FEHRINGER - European Commission, DG Research, Coordinator "EURAXESS Services Network"

Ms Katrin FEHRINGER (AT) joined the European Commission in 2002. From 2007 to date she has been in charge as policy officer of activities under "EURAXESS-Researcher in Motion" dealing with the mobility aspects of a researcher career. Ms Fehring is coordinator of around 230 EURAXESS Services Centres located in 38 European countries and at the same time in charge of EURAXESS Links USA.. Ms Fehring coordinates the work of the service centres as well as the development

and update of the national EURAXESS portals.

Ms Fehring has a professional background in Marketing Management following her studies of special education for disabled children at the University of Vienna.

Euraxess

"EURAXESS – Researchers in Motion" is an initiative of the European Research Area (ERA) strategy that addresses barriers to the mobility of researchers and seeks to enhance scientific collaboration between Europe and the world. The initiative strives to become the global support and career development tool for European and international researchers, not only for their mobility and career development inside and outside Europe, but also for their social



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networking with researchers from all over the world. Designed as a comprehensive tool-set it provides access to a complete range of information and support services.



Dr. Sylvie FROMENTIN Program Manager at Luxembourg Institute of Science and Technology (LIST)

Dr. Sylvie Fromentin is a Program Manager at LIST (Luxembourg), in charge of the collaborative program LIST-Goodyear. She is responsible for coordinating resources for the flawless execution of the program and ensuring that deliverables are delivered on time, within scope and within budget.

Sylvie was previously EMEA Product Business Manager with a 12 years' experience of Program Management at DELPHI (international automotive industry company). During her 18 years at Delphi, she also worked in Engineering Development for new automotive components. Sylvie holds a PhD in Mechanical Engineering from University of Metz (France) following by a 1 year assignment at RENAULT (Paris).



Eva GARCIA MUNTION, Managing Partner at RTDI

Over the years, Eva has developed a very strong product vision, as well as deep expertise in the uptake of new technologies by relevant markets. In relation to R&I project building, she has designed a branded tool called Idea Canvas, used for consultancy and training purposes. It is compiled online under Innowizard, RTDI's repository of tools for the integral building and planning of projects.

She has also been heavily involved in training activities in relation to the above mentioned specialization aspects, most of the times certified by national or regional authorities in R&D such as CDTI, Madri+d or Madrid Chamber of Commerce. Also by the European Commission. Within this scope, she accounts more than 1000h of training experience.

In 2014, she opened the training division of RTDI, called "RTDI Innovation School" (www.rtdiinnovationschool.eu). This way, RTDI was the first company in Spain (pioneer also in Europe) offering a specific skilled-focused programme in R&I project building.

It was also innovative due to its approach based on work-based learning, which offers students not only knowledge and training, but also professional experience to add to their curricula.

Finally, she participates in the managing board of several start-ups, such as Insulclock (<http://insulclock.com>), and has been evaluator of R&D projects for the EC.

RTDI

RTDI offers integral services in R&I Project management through 2 channels: Consultancy focused in corporations and institutions seeking expert advice and support in making their R&I ideas come true. And Training, for corporations, institutions and professionals interested in gaining specialized skills in relation to R&I integral management (from concept to exploitation).

Advanced proprietary toolkit for integral R&I management www.innowizard.eu



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RTDI is a consultancy company specialized in the ideation and development of R&D and technological innovation projects, and/or new technology-based products or services with strong market potential. It supports projects through their complete lifecycle, from ideation to exploitation stages



Dr Pascal GIAT - Head of CIFRE Department at ANRT

Pascal Giat, Doctor of physics (1995). From 1995 to 1996, Pascal conducted Post PhD. study in medical imaging applied to osteoporosis characterization. During the two following years, Pascal was product management of a medical imaging device initially created during his PhD. study. From 1999 to 2013, Pascal covered various marketing and product management positions at GE Healthcare for Europe, middle East & Africa and finally at global leadership. His fields of expertise are marketing and product launch of new medical devices and in multiple clinical domains. From 2014 to mid. 2016, Pascal developed Self-employed activity with training institution, business schools and companies as marketing consultant.

In September 2016, Pascal was team's coach during the 24H student entrepreneurship challenge in Paris. Since November 2016, Pascal is the head of Cifre Department at ANRT, managing 4500 ongoing PhD students and leading the Cifre program management and promotion teams.

ANRT (national association for research and technology)

ANRT is a private and non-profit organisation which brings together the French main public and private research and innovation players. They contribute to ¼ of the French research effort.

Today, about 350 enterprises and research public bodies join forces to create sustainable value based on cross fertilization, stimulate public-private research partnerships and boost the efficiency of national research and innovation

ANRT coordinates this network of private and public research and innovation actors by:

- gathering stakeholders from business, academia, government and society to draw, assess and benchmark the French research and innovation system (Foresight platform FutuRIS)
- delivering training and coaching to encourage the French participation at European programs (Europe, Innovation and Competitiveness department)
- managing the Cifre fellowship program, an Industrial agreement of Training through research intended to strengthen the doctoral training (Cifre department)

Thierry Breton, former Minister, President of Atos, is ANRT's current President, Clarisse Angelier, is ANRT's general delegate.

Julio GOMEZ – People Development Officer at ICN2



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Emma HÄGG – Career Programme Manager at Karolinska Institutet

Emma Hägg has a BSocSc focusing on social anthropology and communication. Emma has worked 14 years in higher education administration at Karolinska Institutet on different positions within project management, internationalisation and communication.

Since 2015 she has put all her previous knowledge into starting up and developing career support for students. As Career Programme Manager she supports the study programmes and students' initiatives, arranges events focusing on career planning as well as career inspiration. Emma also manages the KI Career Blog and believes in web based/online solutions (ICT). Online is a wealth of information to guide you on your career path. It is never too early to start thinking about your next step...you just have to get started!

<https://www.linkedin.com/in/emmahagg/>



Eva-Maria HENGSBACH - Project manager at the French-German University (FGU)

Eva-Maria Hengsbach, born 1981, works since 2010 at the French-German University (FGU) in Saarbrücken. She is responsible for the doctoral programs of the FGU (cotutelles de these, Franco-German Graduate Schools). In this function, she accompanies the evaluation process of proposals in the field of doctoral programs and supports professors and doctoral students by submitting an application. Eva-Maria studied Communication and French Culture Studies at the University of Saarland.

Presentation of FGU: see page 6



Bérénice KIMPE - Project Manager at ABG and FGU

Bérénice Kimpe studied foreign languages applied to business. After her education, she joined a training institute to be in charge of European programmes for socially disadvantaged young people, with the conviction that a professional experience abroad accelerates their personal development. She was then recruited by an association to promote the bilingual education in schools and thus increase the future employability of young people. Since Sept. 2009, she has been working for ABG to develop partnerships with German speaking countries.

Association Bernard Gregory (ABG)

ABG is a non-profit organization founded in 1980. Its mission is to bring together doctorate holders and employers. To be more specific, it helps PhD students and PhD graduates from all scientific fields to steer their career. It also helps companies recruit PhDs.



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Mary K. KOBIA – Senior Mobility Consultant at University of Copenhagen

Mary K. Kobia has been working with talent management and career development for the past 8 years. She has conducted more than 5000 individual career coaching sessions including outplacements with highly skilled professionals within academia and industry.

Mary has a proven track record in developing strategies for the attraction, motivation and development of highly skilled professionals and their families e.g. by offering targeted spouse support, career coaching and developing various Dual Career Services, career events and workshops for international researchers at

the University of Copenhagen.

Mary is a Certified Executive Coach with a MA in International Development Studies and Communication Studies as well as BA in International Marketing. Her previous work experience includes working with HR, career coaching and consulting, communications in the private and public sector in Denmark and employment in Zimbabwe in an international development organisation.

Her talent lays in identifying people's strengths and creating personalised career development plans that enable candidates to find a fulfilling and meaningful career that fits their needs when transitioning and moving to another country.

Moreover, Mary plays an active role in EURAXESS' TANDEM and TOP III projects as well as in the launch of the business network - International Dual Career Network Copenhagen (IDCN), which has corporate members from sectors within education, life science, biotech, shipping, engineering, consumer products and consulting.

University of Copenhagen, International Staff Mobility (ISM)

International Staff Mobility (ISM) is a department within Human Resources in the Central Administration of the University of Copenhagen. We provide support and assistance to all international researchers, academia and PhD fellows on all issues related to moving to and settling in Denmark.



Thao LANG - Training Project Manager at ABG

After an experience of 10 years in bank counselling, Thao Lang decided to pursue a different career pathway and went back to university. During her training, she built a new network which helped her get information, advice and impulse to apply for a position as a Parliamentary assistant and worked on the following topic: "The research in the future". In particular, she was interested in the challenges facing the doctoral education and the career development measures offered to PhD students.

In late 1999, she joined the training department of ABG. In 2008, she became Training Project Manager and since then, she has been designing and conducting training courses for Master and PhD students as well as for doctorate holders (AvanThèse, skills enhancement, NCT, Postdoctoriales), developing workshops on job search strategy, accompanying and counselling researchers for their career development. She's also in charge of disseminating ABG's programmes by training external career advisors.



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Dr Lionel Larribere – Research scientist at DKFZ

2012 - 2017 Team Leader

German Cancer Research Center (DKFZ), Heidelberg, Germany

2009 - 2011 Senior Scientist

Stem Cells Institute for Treatment and Study of Monogenic Diseases (I-STEM), Evry, France

2006 – 2009 Postdoctoral Researcher

University of Michigan, Comprehensive Cancer Center, Ann Arbor, Michigan, USA and Spanish National Cancer Center, Madrid, Spain

2003 – 2006 Ph.D. Life Science, Major in Cellular and Molecular Biology

University of Nice Sophia-Antipolis, France

2001 – 2002 Master Pharmacology, Molecular and Cellular Biology

University of Nice Sophia-Antipolis, France

DKFZ

The German Cancer Research Center (Deutsches Krebsforschungszentrum, DKFZ) in Heidelberg is Germany's largest biomedical research institute and a member of the Helmholtz Association.

In over 90 divisions and research groups, 3,000 employees (including 500 PhD students and 300 Postdocs) investigate the causes and mechanisms of cancer and develop novel tools for cancer diagnosis, treatment and prevention. With Harald zur Hausen (2008) and Stefan Hell (2014), two researchers of the DKFZ have been awarded the Nobel Prize. Research at the DKFZ is organised into seven Research Programs (www.dkfz.de/research):

- Cell Biology and Tumor Biology
- Functional and Structural Genomics
- Cancer Risk Factors and Prevention
- Tumor Immunology
- Imaging and Radiooncology
- Infection, Inflammation and Cancer
- Translational Cancer Research

The DKFZ has an international and dynamic work environment and provides its scientists with access to state-of-the-art research facilities. The Center offers attractive career opportunities for Junior Group Leaders, Postdocs, PhD students and Master's students (www.dkfz.de/career). Positions in science management and administration are also offered. We welcome applications from all nationalities. Excellent English language skills are required; a knowledge of German is not necessary.



Dr. Anethe MANSEN - Career Program Manager at Karolinska Institute

Dr Anethe Mansén has been working as a Career program manager in the Career Service at Karolinska Institutet (KI) in Stockholm, Sweden, since 2008. At KI she develops and organizes professional career development seminars, courses and



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workshops for doctoral students, postdocs, and early-career scientists for researchers aiming for an academic or non-academic career.

Furthermore, she is course director of the PhD course Career skills for scientist, initiative taker to two internship programs for researchers. She provides information regarding career paths, research funding, rules and regulations.

Dr Anethe Mansén received her Ph.D. in Cell and Molecular Biology at KI 2003 and has experience working in the Biotech industry as well as being a researcher and university teacher.

KI Career service web portal: <http://ki.se/en/education/career-service>

Career service on FB: <https://www.facebook.com/kicareerservice>



Dr Tobias R. MAYER R&D Solution Architect and Engineer at INSA de Lyon

Tobias R. Mayer is a researcher at the Institut National des Sciences Appliquées in Lyon, France (INSA de Lyon) and works in the context of the IRIXYS Innovation Centre, where he is integrated as R&D solution architect & engineer in international joint projects. In a current project with Worldline as industrial partner, he is responsible for the development (from scratch) of a distributed Blockchain platform for data traceability purposes. In his French-German PhD in computer science he explored increasing distributed systems security against dishonest parties by means of game theory for mechanism design. Afterwards, T. R. Mayer gained experiences as post-doctoral researcher at the INSA de Lyon, where he participated in European projects, as well as the International Agency for Research on Cancer (IARCWHO), where he analysed and conceptualised IT infrastructures in an international context. He also gained further experiences as (freelance) IT consultant.

INSA de Lyon / IRIXYS

The INSA Lyon is a Grande Ecole d'Ingénieurs located in Villeurbanne, a suburb of Lyon. It was founded in 1957 and has about 5.500 students. Among those are about 600 doctoral students. INSA Lyon is one of the co-founders of the MDPS doctoral college as well as the IRIXYS international research and innovation Center. IRIXYS is active in inter-/national large-scale projects and IRIXYS promotes research activities of the trilateral doctoral college MDPS (established in 2008). With a focus on multimedia, data security and distributed systems, IRIXYS stimulates disruptive technological innovation. Currently, IRIXYS consists of 20+ researchers with 15+ nationalities, 15+ PhD students and over all 50+ scientific publications.



Dr Vincent MIGNOTTE - Executive Director at ABG

Dr Vincent Mignotte was appointed Director of ABG in 2012. Before that, he was Deputy Director for Innovation and Industrial Relations at the Centre National de la Recherche Scientifique (CNRS). Previously, he was HR Deputy Director for executives, also at CNRS; for six years he was in charge of the recruitment, counseling, mobility and managerial training of scientific and administrative executives and high potentials.



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In the first part of his career he was a researcher and group leader in molecular genetics and hematology, as well as an associate professor at Ecole Polytechnique and Ecole Nationale Supérieure des Techniques Avancées.

Dr Vincent Mignotte is a graduate of Ecole polytechnique (1985) ; he received his PhD in Molecular Genetics in 1989, worked as a post-doc at the National Institute for Medical Research in London, joined CNRS in 1990, and got his “Habilitation à Diriger des Recherches” in 1998. He was also trained as a professional coach for managers (2005).

Presentation of ABG: see page 14



Dr Sophie PELLEGRIN – Head of Training Department at ABG

PhD in physics, Dr Sophie Pellegrin has an international experience of research. She then chose to focus her career on service provision for scientific activities, first through events organization and progressively accompanying and counseling researchers in their career. She joined the ABG (Association Bernard Gregory) in 2008 as a Training Project Manager.

She designs and animates training courses to help early-stage and senior researchers to work out their professional project, to apply for jobs outside academia and to develop their career. She's also in charge of disseminating ABG's programmes by training universities' career advisors as well as private consultants. Since 2014, she coordinates the whole training programme of ABG.

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Rocio PEREZ – Head of HR at ICN2



Dr. Floriane PETIPAS Innovation Project Manager - Energy & Smart Grids at Bouygues Energies & Services

Dr Floriane Petipas graduated with a French-German master's degree in mechanical engineering from Arts et Métiers ParisTech and Karlsruhe Institute of Technology, as well as a PhD in energy and processes from MINES ParisTech. After several internships at an architectural practice in Scotland, Schlumberger in Germany and Losinger in Switzerland, she worked for EDF R&D in Germany from 2008 to 2013.

In 2014 she founded a French-German association to support her research project on sustainability in Serbia, India, France and Germany, before moving back to France where she worked as an innovation project manager and energy expert at Altran, ENGIE and EDF EN before joining Bouygues Energies & Services in 2016. Her role is coordinating R&D and innovation activities related to energy, in particular smart grids.



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Bouygues Energies & Services



Bouygues Energies & Services (BYES), subsidiary of Bouygues Construction, is an expert in energy performance and services. Its operations are based on three main business areas: 1) digital and energy network infrastructure, 2) electrical, mechanical and HVAC engineering, 3) facilities management. BYES mainly operates in France, the UK, Switzerland, and Africa. It also has operations in the Middle East, Eastern Europe, Asia and Canada.

Dr Lorna PIAZZI – Talent Acquisition at ICIQ



Dr. Jean-Jacques PIERRAT Counselor for Science and Technology Embassy of France in Germany

Jean-Jacques Pierrat received an engineering degree from the École Supérieure des Ingénieurs Électriciens de Grenoble in 1985. Since earning his PhD in 1987, in controls and signal processing from the National Polytechnic Institute of Grenoble, France, Dr. Jean-Jacques Pierrat has contributed consistently to the field of science education, working both as a professor and as a project manager in the creation and development of academic programs, through his work for the French Ministry of Foreign Affairs, first in Ivory Coast and in Madagascar, and then in Paris, where he spent three years as Head of Science and Technology Advancement at the French Ministry of Foreign Affairs. Dr. Pierrat was the Attaché for Science and Technology at the French Consulate in Boston, in charge of "Innovation and Technology Transfer", from 2004 to 2008 and created two major programs: Young Entrepreneurs Initiative and Tech Transfer Fellowship Exchange Program.

Dr. Pierrat was the Attaché for Science and Technology at the French Consulate in Shanghai from 2008 to 2012 and initiated the "France Talent Innovation", "Xu GuangQi" Programs, "Aurore" platform gathering French and Chinese scientific communities.

He has organized many events to foster relationships between French and Chinese Scientists, especially during the Shanghai 2010 world expo. Finally, he has been instrumental in gathering the community of directors of French private R&D centers in Shanghai. Dr. Pierrat was advisor to the Director-General in charge of Public Relation and Communication from 2012 to 2015. Dr. Pierrat was appointed Counselor for Science and Technology at the Embassy of France in Germany in 2015.

The great challenges of our century will not find solutions without technological breakthroughs. By bringing their capabilities closer together, France and Germany can rapidly become a vanguard, in terms of their respective scientific excellence, the already very advanced interconnection of their research networks and the critical mass represented by their combined investment in research and innovation (10% of the global effort).

Who are we?

The Science and Technology Service is helping to promote the emergence of a generation of researchers with a dual culture, capable of perpetuating a Franco-German space of scientific excellence for the benefit of Europe. Its cross-cutting action on global issues covers the political, societal and economic implications of today's science and technology.



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Under the responsibility of the Science and Technology Adviser, this department is made up of 14 people in Berlin and Munich who are at the service of French and German science and technology decision-makers, managers and stakeholders.

What are our missions?

- Promoting and promoting French science and technology;
- Carry out a scientific and technological watch and an observatory of the German strategy in certain key areas, particularly in terms of innovation and investment;
- Organise conferences, seminars and expert missions to bring research capacities closer together and initiate new collaborations.
- Encouraging the mobility of young researchers and encouraging the continuation of these projects towards more substantial funding, for example at European level.



Jean-Marie PINCEMIN - International Research Advisor at Marie Skłodowska Curie Actions NCP

After studies in English and Political Sciences at the Université Rennes 2, France and New Mexico State University, USA, Jean-Marie Pincemin received a MA in European Studies from the University of Aix Marseille. He has been involved in European research and doctoral programs for more than ten years.

He has participated in the Coimbra Group's Doctoral Studies & Research Task Force, and to the Research Support Officers Working Group since 2011.

Jean-Marie Pincemin has participated to various doctoral training programs at the European level, e.g. in the framework of Euraxess activities and FP7 project ImpactE.

His field of expertise deals with the use of social media for researchers as well as networking strategies for PhD graduates for improved employability.

He is the deputy Director in the International Relations Office of the University of Poitiers, France. Since 2015 he also serves as an H2020 Marie Skłodowska Curie Actions National Contact Point in France.



Dr Jean-Michel PORTEFAIX - Attaché for science and technology at the French Embassy in Norway

Dr Jean-Michel Portefaix has been working for two years as attaché for science and technology at the French Embassy in Norway where he heads the scientific and academic department of the Institut Français de Norvège. With Chemical Engineer diploma and PhD in Biotechnology, he began his career at CNRS in the field of technology transfer. He then joined the University of Montpellier to set up a partnership department in charge of all of the university's external relations both in the field of industrial and international relations.

The Scientific and Academic department ensures the promotion of France's attractiveness in terms of research and innovation and the promotion of French higher education abroad. It is also responsible



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for carrying out analysis and monitoring of Norwegian research, development and innovation policies and programs.

The service implements actions to promote exchanges between French and Norwegian institutions and actors in the field of research and innovation with the aim of establishing new collaborations and strengthening partnerships between the two countries in these areas.



Dr. Margarete REMMERT-RIEPEL – International Cooperation at Tutech

Dr. Margarete Riemert-Rieper joined Tutech in 2006 as a Senior Consultant for EU funded projects. She now heads up the business development activities on research and innovation related training programmes. She has coordinated a number of regionally and EU funded projects aimed at strengthening SMEs in their innovation management competencies. She has coordinated projects aimed at helping early career researchers gain complementary skills in research management and entrepreneurship, including the Lifelong Learning Erasmus Knowledge Alliance in the area entrepreneurship training (HEKATE). Currently Margarete is a consultant for INNOKAM Services offered through the Enterprise Europe Network aimed at helping SMEs develop a more strategic approach to innovation. Her consultancy assignments include supporting the City Administrations of Hamburg and Copenhagen on Smart City projects relating to sustainable urban solutions. Margarete has a PhD in chemistry and an additional graduate qualification in economics for scientists. She has lectured in environmental protection and run her own consultancy giving SMEs advice on environmental matters and innovation. She has been an evaluator for the EU Framework Programme. Margarete has over twenty years' experience as a trainer.

Tutech Innovation GmbH (Tutech)

Tutech is a company owned jointly by Hamburg University of Technology TUHH (51%) and the Free and Hanseatic City of Hamburg (49%) whose mission is to promote effective transfer and exploitation of scientific and technical knowledge. Tutech was founded in 1992 by TUHH as the first private technology transfer company to be established by a public German university.

Tutech provides the broad spectrum of knowledge transfer services required for supporting innovation, entrepreneurship industrial contract research and other forms technology transfer. Services range from support for technology business start-ups, cluster management, continued professional development training, through to trans-national technology transfer.

Tutech is renowned for its practical training workshops in the area of research and innovation management, Tutech is strongly involved in promoting complementary skills training relating to entrepreneurship to early stage researchers through activities such as REMAT and various support mechanisms to help business start-ups as well as developing programmes for continued professional development. Tutech has one of the leading support offices for EU research funding programmes in Germany.

The mission of Tutech is to serve both public and private interests. It has the legal form of a limited company to facilitate the interface with business, but works on a cost-covering rather than profit-driven basis.



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Lotta RESCH – Project Manager at DAAD (German Academic Exchange Service)

Lotta Resch is currently working at the DAAD office in Paris, where she coordinates research scholarships for PhD students, Postdocs, and more senior academics and scientists. She holds a Master's degree in Intercultural Communication from Saarland University and Université du Québec à Montréal (UQAM). From 2012 to 2013, she managed cultural projects and the Traineeship Office in the French-German Cultural Center in Nantes, France, as part of the town partnership program between Nantes and Saarbrücken, Germany, before joining the DAAD office in Paris in 2013.

DAAD (German Academic Exchange Service)

The DAAD is the world's largest funding organisation for the international exchange of students and researchers. Since it was founded in 1925, more than 1.9 million scholars in Germany and abroad have received DAAD funding. It is a registered association and its members are German institutions of higher education and student bodies. Its activities go far beyond simply awarding grants and scholarships. The DAAD supports the internationalisation of German universities, promotes German studies and the German language abroad, assists developing countries in establishing effective universities, and advises decision makers on matters of cultural, education and development policy. Its head office is in Bonn, but the DAAD also has an office in the German capital, Berlin. It maintains contact with and provides advice to its main partner countries on every continent via a network of regional offices and information centres, like, for example, the regional office in Paris.

Hervé SCEMAMA – SVP Center of Excellence at Atos



Dr. Olivier SCHMITT Associate Professor of International Relations at Center for War Studies

Olivier Schmitt is an associate professor of political science at the Center for War Studies, University of Southern Denmark. His research interests include contemporary conflicts, European security, and the transformation of military institutions. He has work experience at NATO, the French Ministry of Defence, and international think-tanks.

Dr Isabelle SCHUSTER - InnoEnergy PhD School programme Director

Dr Isabelle Schuster was appointed by InnoEnergy as the Director of the PhD School for Europe in 2014. She earned a PhD in Materials Sciences and has held research positions at the French Alternative Energies and Atomic Energy Commission (CEA), a leading center for energy-related research. At CEA she then worked for the Institute for Nanosciences and Cryogenics, where she supervised the training-through-research policy, recruiting, coaching, and delivering career placement services—with a focus on jobs outside academia—to hundreds of PhD candidates.



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InnoEnergy

InnoEnergy is a European company fostering the culture of innovation in Europe in the field of energy. With a large network of academic and industrial partners InnoEnergy build connections across Europe, bringing together inventors and industry, graduates and employers, researchers and entrepreneurs, businesses and markets.

The InnoEnergy PhD School supports research with impact and enable doctoral candidates to complement their research with essential entrepreneurial, innovation, business and personal skills.

The InnoEnergy PhD School strengthens connections between individual researchers across Europe.

It support cross-cultural collaboration and teamwork – and help bring research labs and universities closer to industry.

Dr Laurence THEUNIS – Project Manager at Focus Recherche

After a PhD in biology, Laurence moved towards scientific communication as a project manager at Infosciences (ULB). Raising curiosity and passion among the young people was a very stimulating challenge. After working with the younger, Laurence found in her missions as project manager for Focus Research significant challenges to improve the employability of researchers on the job market. She is passionate about meeting the different stakeholders and about giving individual and group support to doctoral candidates and doctors.

Focus Research brings together researchers and works to raise the profile of research in Belgium. Our main aims are to:

- Improve communication within the research community by publishing a magazine and by running events
- Establish a dialogue with the government bodies responsible for science policy, at every political level (Régions, Communautés, Etat fédéral). At a European level, we do this by participating in the work of [Eurodoc](#).
- Support the professional development of early career researchers in and outside of academia through the Doctorat.be strand of our work.

Sarah TOUMI – Recruitment partner at Atos



Catherine THOMAS – Training Project Manager at ABG

With a scientific background, Catherine Thomas spends eleven years in business serving researchers in the public and private sectors. She holds the positions of Technical Sales Engineer and Product Specialist in the field of Biotechnology in France and England. She works in SMEs (Fermentas, Euromedex) and a large group (Thermo Fisher Scientific).

After having been entrusted with the training of the sales teams, she decided to focus on the profession of trainer. She joined the ABG where she passed on her experience of the economic world to doctoral students and PhDs.

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Dr. Catherine VILLARD Research Director at Institute Curie

The research activity of Catherine Villard is characterized by a thematic diversity and multidisciplinary. When working in the field of superconductivity, she was involved in theory and experimental research, fundamental and applied aspects, and academic and industrial collaborations. She also spent one year as a post-doc at the Physics Department of the Technion (Haifa - Israel) followed by another year as a research engineer in Alcatel Alstom Research to develop optoelectronic devices before being recruited by the french Centre National de la Recherche Scientifique in 1995.

After about one decade of research in the field of superconductivity, she made a thematic shift, and initiated at Institut Néel a research line in neurosciences with the aim of implementing organized neuronal networks on nanometric silicon sensors. This brought her in the field of cellular engineering and biophysics. She then focused more and more on the issue of *in vitro* control of neuronal polarity. After a few years in the field, she moved to the team of JL Viovy, who was currently developing microfluidic tools for neurosciences at Physico-chimie Curie (Institut Curie). She is now in parallel launching a new activity on the biophysics of pathogenous fungi, another example (beside neurons) of tip growing invasive cellular networks.

Institut Curie

Founded in 1921, the Institut Curie has been working since its creation by Marie Curie on three missions: research, care, conservation and transmission of knowledge. This pluridisciplinarity, inscribed at the heart of the statutes of the foundation, is the DNA of the Institut Curie.

CNRS

Founded in 1939 by governmental decree, the CNRS aims to:

- Evaluate and carry out all research capable of advancing knowledge and bringing social, cultural, and economic benefits for society.
- Contribute to the promotion and application of research results.
- Develop scientific information.
- Support research training.
- Participate in the analysis of the national and international scientific climate and its potential for evolution in order to develop a national policy.



Angelica VOMERA Ph.D. Student in Comparative Literature, at the University of Turin and Sorbonne Nouvelle Paris 3

Under the guidance of Prof. Alberto Rizzuti (Musicology) and Prof. Gabriella Parussa (Romance Philology) she is currently working on a late medieval musical manuscript as a European cultural document between France and Italy. Recently, she has been a Robert Platzman Memorial Fellowship Recipient for a on-site research visit at the University of Chicago Library. She is interested in music and literature, medieval studies and French.



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The doctoral project will benefit from two different Universities: the University of Turin (Italy) and the University Sorbonne Nouvelle Paris 3 (France). UniTO is providing an academic training in history of music civilization and a methodology especially for medieval musicology. The University Sorbonne Nouvelles Paris 3, with the Unité de recherche CLESTHIA – Langage, système, discours, will be the best referent for the edition of the texts of the manuscript which is the main object of the research. CLESTHIA and its members will give the scientific sustain to work on the non literary texts of the Co-dex and especially on linguistic issues. Infact, the research group CLESTHIA, founded in 2014, works on oral and written corpora in French and other romance languages, from the Middle Ages to present.



Dr Mathieu WELLHOFF - Attaché at the French Embassy in Prague

Dr Mathieu Wellhoff is scientific and higher education Attaché at the French Embassy in Prague since 2016. He is in charge of developing bilateral cooperation between French and Czech partners in those fields. Furthermore, Mathieu has launched “Czech Emploi”, a pilot project that aims at helping young French graduates to find a first job in Czech Republic, the European country with the lowest unemployment rate. Previously, Mathieu worked in ADEME, the French national agency for environment and energy efficiency, where he was in charge of a 50 M€ “Investment for the Future” program dedicated to supporting applied research in the field of sustainable building. The scientific department of the French Embassy is hosted at the French Institute in Prague. Its team of four persons deals with student mobility, higher education cooperation and scientific bilateral projects.



Esther ZANA-NAU Programme Manager, Doctoral School, LISER

Master degree in Economics and Master Degree in international relations and European Studies.
Member of LISER staff since 2008. In charge of the coordination of the LISER Doctoral training Programme since 2015.

- Responsible for developing the National Quality Framework for Doctoral Training in the Institute.
- Organize the internal training offer to PhD candidates
- Liaise with the University and other Research Institutes to expand the training offer and harmonize regulation and procedures
- Acts as the Institute's reference person for all PhD candidates linked to LISER.



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Dr Caroline ZAOUI – Founder of NovoBiom

Dr. Caroline Zaoui is a biotechnology, bio-inspired innovation and environmental sustainability consultant, and a microbiologist. She is in charge of Novobiom's Research & Innovation roadmap and is currently developing Novobiom's innovative and environmentally-friendly soil bioremediation technology. She has been applying bio-inspiration to tackle greenhouse gases emission mitigation. Through her past involvements, Caroline co-invented microbial processes for the biosequestration of carbon within industrial settings. She is also an editorial board member of the Journal of Biomimetics in Engineering, a member of the pedagogic team at the European Excellence Centre in Biomimicry of Senlis (CEEBIOS, France), as well as co-founder of the NGO Biomimicry Belgium.

Novobiom

Novobiom designs tailored and competitive environmental technologies, starting with the development of an innovative soil remediation solution: mycoremediation.

Novobiom provides industries and public administrations with a solution for the ecological treatment of brownfields. Rupturing from the usual industrial practices, Novobiom enlarges the scope of existing bioremediation solutions to the treatment of heavily contaminated soils. It aims at cutting the costs relating to the treatment of complex soil pollutions and introducing within the industry an efficient and competitive new way to manage brownfield's environmental risk.

Novobiom founding team members have complementary expertise in sustainable development consultancy and biomimicry. Their past professional activities include research in the fields of Life Science & Environment, Innovation and Business Management.



Dr Louisa ZANOUN - Senior Science and Innovation Adviser at the British Embassy Paris.

Dr Louisa Zanoun is Senior Science and Innovation Adviser at the British Embassy Paris. After a career in the tech sector in London in the early 2000s, she completed a PhD in International History at the London School of Economics in 2009. After her PhD, she worked in academia in London and in Montreal.

She then left Montreal to work as Head of Research for a non-profit organisation in Paris. She joined the Embassy earlier this year. As an adviser for the UK Science and Innovation Network, her main responsibilities include promoting UK science, research and innovation in France, and fostering closer ties between the French and British science and innovation sector.



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Dr. Déborah ZYSS PhD in molecular biology, Scientific Project Manager at Agence Nationale de la Recherche (ANR)

Born Sept 26, 1978 in Paris. Graduated from AgroParisTech (Paris) in 2001, MSc and PhD (2006) in cellular and molecular biology from Montpellier 2 University (role of the Syk tyrosine kinase in breast epithelial cells). Postdoc at the Cancer research UK Cambridge Research Institute, 2006-2011 (studied mechanisms for the polarisation of the microtubule cytoskeleton in activating T lymphocytes). In 2012, part-time research engineer at CyToCap (start-up developing a mesofluidic device for the detection of rare cells in biological fluids).

Since June 2012: project manager at the French National Research Agency (ANR) in Paris in the Biology and Health department: management of national and international H2020 call for proposals, project follow-up.

ANR

ANR is the French national funding agency, whose mission is to provide funding for project-based research in all fields of science- for both basic and applied research - to public research organisations and universities, as well as to private companies (including SMEs).

The selection of projects operates through a competitive peer-review process compliant with international standards. ANR is placed under the authority of the Ministry of Research, and its budget for 2015 was 528,1M€.